

Proposed Program Implementation: College of Education

	Establish Undergraduate Majors	Secondary Education with TSD Endorsement; Early Childhood Education with TSD Endorsement	Elementary, Early Childhood and Secondary Education with Bilingual Education Endorsement
Supports Mission	Yes	Yes	Yes
Employee Demand	Strong	Stong	Stong
Student Demand	Strong	Strong	Strong
Competitiveness	TCNJ, Montclair, Kean, NJCU, Rowan, Seton Hall, Rider all have majors in Education	Kean; NJCU	Kean; NJCU
Longevity	Yes	Yes	Yes
Supports University Initiatives	Enrollment enhancement	Diversification of COE undergraduate offering	Diversification of COE undergraduate offering
Overlap Efficiencies	Current certification programs can be modified directly to become major programs; liberal arts majors will still be required	Elementary Education, Secondary Education	Elementary Education, Secondary Education
Existing Faculty Expertise	Yes	Yes	Yes
New Faculty Positions Needed	No	1	1
Other Resources Needed	No	No	No
Implementation Time Frame	Fall 2008	Fall 2008	Fall 2009
Priority	High	High	High
Recommendation	Implemented Fall 2008	Implemented Spring 2009; Implement Fall 2010	Implement Fall 2010

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	Elementary, Early Childhood and Secondary Education with ESL Endorsement	Modification of M Ed/ Teaching Children Mathematics concentration	Revision of MAT Elementary Ed; MAT Elementary Ed with concentration in Special Ed; MAT Secondary Ed
Supports Mission	Yes	Yes	Yes
Employee Demand	Strong	Strong	Strong
Student Demand	Strong	Moderate	Moderate
Competitiveness	Very few programs offered at undergraduate level in NJ; Centenary	MSU, Kean	MSU, Kean
Longevity	Yes	Yes	Yes
Supports University Initiatives	Diversification of COE undergraduate offerings	Expand graduate program offerings; Prepare teacher/leaders in math with grant support	Expand graduate program offerings; Prepare teacher/leaders in math with grant support
Overlap Efficiencies	Elementary Education, Early Childhood, Secondary Education	Overlaps with MAEN program and pedagogy courses in COE	Overlaps with MAEN and SCEN endorsement programs; graduate English, History, Political Science; pedagogy courses in COE
Existing Faculty Expertise	Yes	Yes	Yes
New Faculty Positions Needed	1	No	No
Other Resources Needed	No	No	No
Implementation Time Frame	Fall 2009	Fall 2009	Fall 2008
Priority	High	High	High
Recommendation	Collaborate with the Department of English and Department of Languages and Cultures; Implement Fall 2010	Modify existing program to include Secondary Mathematics; Implement Fall 2010.	Implemented Revision of MAT Elementary Ed Fall 2008; implemented MAT Elementary Ed with concentration in Special Ed Fall 2008; implement MAT Secondary Ed Fall 2009.

Proposed Program Implementation: College of Education

	M Ed in Middle School Studies	M Ed Special Education/TSD concentration	MEd in Special Education with Specialization in Advanced Studies
Supports Mission	Yes	Yes	Yes
Employee Demand	Yes	Yes	Yes
Student Demand	Yes	Yes	Yes
Competitiveness	No other university in New Jersey offers this degree designation	None	None
Longevity	Yes	Yes	Yes
Supports University Initiatives	Diversification of graduate offerings	Diversification of graduate offerings	Expand graduate program offerings; prepare teacher/ leaders in math with grant support
Overlap Efficiencies	MEd programs; master's level content courses	MEd Special Education concentrations	MEd in Special Education (Learning Disabilities and Teacher of Students with Disabilities)
Existing Faculty Expertise	Yes	Yes; search underway	Yes
New Faculty Positions Needed	1	No	1
Other Resources Needed	Library materials	Libraray materials; databases	Expand use of Assistive Technology lab
Implementation Time Frame	Fall 2010	Fall 2008	Fall 2009
Priority	High	High	High
Recommendation	Research job market; develop enrollment targets. Determine relationship to other COE programs; develop proposal in consultation with CSH and CHSS; Implement Fall 2010.	Implemented Fall 2008	Implement Spring 2010.

Proposed Program Implementation: College of Education

	Master of Library Science	PhD in Counselor Education	EdD in Education-Multiliteracies and Critical Inquiry
Supports Mission	Yes	Yes	Yes
Employee Demand	Yes	MA Counselor Education programs in higher education	District administration and higher education
Student Demand	Yes	Yes	High
Competitiveness	Rutgers	No program in New Jersey; Rutgers, Seton Hall, FDU - PhD in Counseling Psychology; EdD, Counselor Education, Montclair	Not offered in New Jersey
Longevity	Yes	Yes	Yes
Supports University Initiatives	Diversification of graduate offerings	Development of doctoral programs	Development of doctoral programs
Overlap Efficiencies	MEd School Library Meida Specialist	MEd in Counselor Education	MEd Reading; MEd concentration in ESL
Existing Faculty Expertise	Yes	Yes	Yes
New Faculty Positions Needed	1 - 2	1 - 2	1
Other Resources Needed	Libraray materials; databases	Libraray materials; databases	Libraray materials; databases
Implementation Time Frame	Fall 2011	Fall 2010	Fall 2010
Priority	Moderate	High	Moderate
Recommendation	Research job market; develop enrollment targets. Determine relationship to other COE programs; develop proposal; determine whether appropriate and feasible to implement in Fall 2011.	Research job market; develop enrollment targets. Determine relationship to Psychology program; develop proposal; determine whether appropriate and feasible to implement in Fall 2010 or 2011.	Research job market; develop enrollment targets. Determine relationship to other COE programs; develop proposal; determine whether appropriate and feasible to implement in Fall 2011.

Proposed Program Implementation: College of Education

	Center for Lesson Study
Supports Mission	Yes
Employee Demand	N/A
Student Demand	N/A
Competitiveness	Only Lesson Study Center in New Jersey
Longevity	Yes
Supports University Initiatives	Grant opportunities
Overlap Efficiencies	Institute for Teaching, Learning and Leadership; pertinent to student teaching courses; grants
Existing Faculty Expertise	Yes
New Faculty Positions Needed	N/A
Other Resources Needed	None
Implementation Time Frame	Spring 2008
Priority	Moderate
Recommendation	Implement with grant support, Spring 2008.